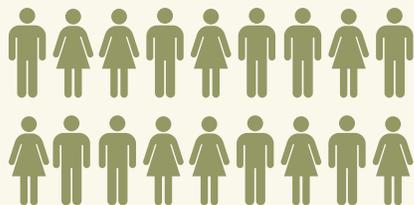


THE DOMINO EFFECT: WHAT IF SCOTUS RULES LGBT PEOPLE AREN'T PROTECTED BY FEDERAL LAW?

an infographic presented by

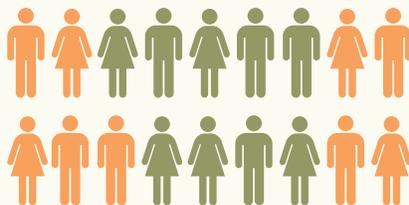


movement advancement project ▶



TODAY: LGBT WORKERS HAVE NATIONWIDE PROTECTIONS

All 8.1 million LGBT workers are protected from discrimination on the job by federal law.¹



JUNE 2020: HALF OF LGBT PEOPLE CAN BE LEGALLY FIRED

All federal workplace protections for LGBT workers could be taken away if SCOTUS rules that Title VII doesn't protect LGBT workers. This would mean LGBT workers would only have a patchwork of state or local protections to rely on. As a result, **half of LGBT workers could be legally fired.**²



FUTURE: LGBT PEOPLE BECOME LEGALLY INFERIOR CITIZENS

The Court's decision could be used to unravel legal protections across **all areas of life for LGBT people**, rendering LGBT people legally inferior.

Learn more about the employment protections currently available to LGBT people, the cases before the U.S. Supreme Court in 2019, and what's at stake: <http://www.lgbtmap.org/lgbt-workers>

¹ The Williams Institute. "LGBT People in the United States Not Protected by State Nondiscrimination Statutes." April 2019.

² Movement Advancement Project. "Equality Maps: State Non-Discrimination Laws."