

STATE PREEMPTION: A THREAT TO PROGRESS AND LGBT EQUALITY

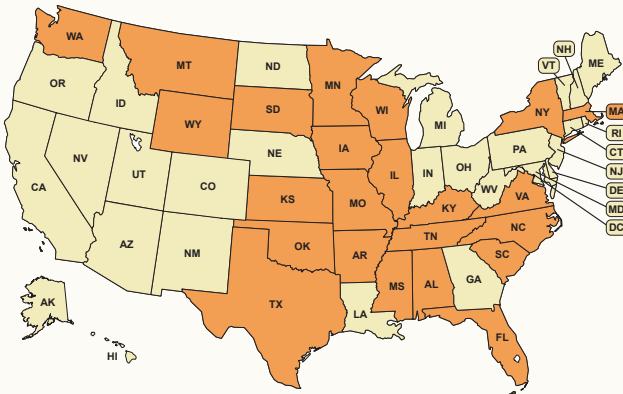


State preemption is a tool used to prevent, or "preempt," cities and counties from passing their own laws on a given issue, often overturning any existing local laws on the issue as well. This is part of a coordinated, corporate agenda to increase profits without regard for local authority or human impact.

300+ U.S. cities and counties protect their LGBT residents through local ordinances, protecting roughly **47%** of LGBT adults

Preemption could take these protections away and prevent future ones from being enacted

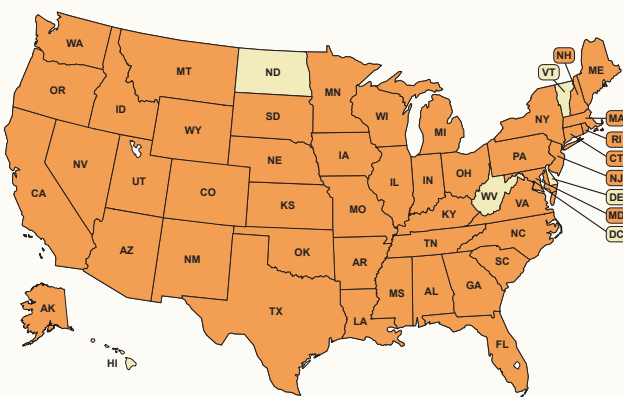
LGBT-SPECIFIC PREEMPTION EFFORTS



In 2017 and 2018 alone, at least 23 states considered preemption bills specifically targeting LGBT people and nondiscrimination protections, often through "bathroom bills" and using anti-transgender tropes.

Note: This does not include religious exemptions bills, which do not necessarily preempt LGBT protections, but rather allow people to ignore existing protections.

OTHER PREEMPTION EFFORTS HARM MANY COMMUNITIES



In 2017 and 2018 alone, at least 46 states considered dozens of preemption bills to:

- Prevent increasing the minimum wage
- Block worker benefits like paid leave
- Prohibit pro-immigrant protections
- And thwart many other efforts toward progress.

These policies affect many communities, including LGBT people. LGBT people are more likely to experience poverty and less likely to have time off to care for their families. There are an estimated 267,000 LGBT people in the U.S.'s unauthorized immigrant community.

When preemption is used to protect profits over people, this is a dangerous threat to progress and equality.