

Religious Exemption Laws

No updates needed since February 22, 2024

Broad Religious Exemption Laws ("RFRAs"): Broad state religious exemption laws, sometimes called "Religious Freedom Restoration Acts" or RFRAs, permit people, churches, non-profit organizations, and sometimes corporations to seek exemptions from state laws that burden their religious beliefs. The individual person or organization must seek out an exemption, such as through court proceedings.

Targeted Religious Exemptions: Targeted exemptions provide a blanket exemption, or license to discriminate, to anyone operating in a specific area such as child welfare services, medical care, businesses serving the public, or government officials/employees solemnizing marriages.

- Child Welfare Services: Permits child-placing agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs.
- **Medical Providers**: Permits medical providers to refuse to serve LGBTQ people and others, if doing so conflicts with the provider's (or provider's employer's) religious beliefs.
- Business Services: Permits businesses to deny services (such as wedding-related services) to LGBTQ people and others, if doing so conflicts with their religious beliefs.
- **State Officials/Marriage Solemnization:** Permits state and local government employees and officials to decline to marry couples of whose marriage they disapprove.

Alabama

- State has broad constitutional religious exemption law. See AL Const. Art I, §3.01 (1999).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See HB24 (2017).
 - This exemption is only permitted for agencies that do not receive government funding.
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>HB95</u> (2017).

Alaska

State has none of these religious exemption laws

Arizona

- State has <u>broad</u> statutory religious exemption law. See <u>Ariz. Rev. Stat. §41-1493.01</u> (1999).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See SB1399 (2022).



Arkansas

- State has broad statutory religious exemption law. See SB975 (2015).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>SB289</u> (2021). See also <u>SB199</u> (2023) that specifically says "State law shall not require, or be construed to require, a healthcare professional to perform a gender transition procedure."

California

• State has none of these religious exemption laws

Colorado

• State has none of these religious exemption laws

Connecticut

• State has broad statutory religious exemption law. See CT Gen. Stat. Ann §52-571b (1993).

Delaware

• State has none of these religious exemption laws

District of Columbia

State has none of these religious exemption laws

Florida

- State has <u>broad</u> statutory religious exemption law. See <u>FL Stat. Ann. §§761.01-05</u> (1998).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>S1580</u> (2023).

Georgia

State has none of these religious exemption laws

Hawai`i

State has none of these religious exemption laws

Idaho

• State has <u>broad</u> statutory religious exemption law. See <u>ID Code Ann §§ 73-401-404</u> (2000).

Illinois

- State has broad statutory religious exemption law. See 775 III. Comp. Stat. Ann. 35/1-99 (1998).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>745 ILCS 70/1</u> (2016).

Indiana

State has <u>broad</u> statutory religious exemption law. See <u>IN Code Sec. 1.IC 34-13-9</u> or <u>SB101</u> (2015).



Iowa

• State has none of these religious exemption laws

Kansas

- State has <u>broad</u> statutory religious exemption law. See <u>K.S.A. 60-5301-05</u> (2013).
- State has <u>targeted</u> religious exemption that that permits private <u>businesses</u> to deny services to married same-sex couples. See <u>Kansas Executive Order 15-05</u> (2015).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>SB 284</u> (2018).

Kentucky

• State has broad statutory religious exemption law. See Ky. Rev. Stat. §446.350 (2013).

Louisiana

• State has <u>broad</u> statutory religious exemption law. See <u>La. Rev. Stat. §§ 13:5231-5242</u> (2010).

Maine

• State has none of these religious exemption laws

Maryland

State has none of these religious exemption laws

Massachusetts

State has none of these religious exemption laws

Michigan

- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs.
 - This exemption is only permitted for agencies that do not receive government funding.
 - See <u>HB 4188</u> (2015), <u>HB 4189</u> (2015), <u>HB 4190</u> (2015), and <u>Dumont settlement</u> (2019).

Minnesota

State has none of these religious exemption laws



Mississippi

- State has broad statutory religious exemption law. See SB 2681 (2014).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>HB 1523</u> (2016).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>HB 1523</u> (2016).
- State has <u>targeted</u> religious exemption that that permits private <u>businesses</u> to deny services to married same-sex couples. See <u>HB 1523</u> (2016).
- State has <u>targeted</u> religious exemption that permits <u>state and local officials</u> to decline to marry couples of whose marriage they disapprove. See <u>HB 1523</u> (2016).

Missouri

• State has broad statutory religious exemption law. See Mo. Ann. Stat. §§ 1.302-.307 (2004).

Montana

- State has <u>broad</u> statutory religious exemption law. See <u>SB 215</u> (2021).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See HB303 (2023).

Nebraska

State has none of these religious exemption laws

Nevada

State has none of these religious exemption laws

New Hampshire

State has none of these religious exemption laws

New Jersey

State has none of these religious exemption laws

New Mexico

State has <u>broad</u> statutory religious exemption law. See <u>N.M. Stat. §§28-22-1, et seq.</u> (2000).

New York

State has none of these religious exemption laws

North Carolina

• State has <u>targeted</u> religious exemption that permits <u>state and local officials</u> to decline to marry couples of whose marriage they disapprove. See N.C. Gen. Stat. § 51-5.5 or SB2 (2015).



North Dakota

- State has broad statutory religious exemption law. See HB1136 (2023).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>ND Century Code §50-12-07.1</u> (2003).

Ohio

• State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See HB110 (2021; amendment in state budget, see pages 1453-1455).

Oklahoma

- State has <u>broad</u> statutory religious exemption law. See <u>Okla. Stat. Ann. tit. 51, §§251-258</u> (2000) and <u>SB 404</u> (2023).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See SB 1140 (2018).

Oregon

State has none of these religious exemption laws

Pennsylvania

State has broad statutory religious exemption law. See 71 Pa. Stat. tit. 71, 2401-2407 (2002).

Rhode Island

• State has broad statutory religious exemption law. See R.I. Gen. Laws § 42-80.1 (1993).

South Carolina

- State has broad statutory religious exemption law. See S.C. Code §1-32-10 et seq. (1999).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>HB 4950, §38.29</u> (2018).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>H4776</u> (2022).

South Dakota

- State has <u>broad</u> statutory religious exemption law. See <u>SB 124</u> (2021).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>SB 149</u> (2017).



Tennessee

- State has <u>broad</u> statutory religious exemption law. See <u>Tenn. Code Ann. § 4-1-407</u> (2009).
- State has <u>targeted</u> religious exemption that permits <u>medical</u> professionals to decline to serve LGBTQ people and others. See <u>TN Code Ann.</u> § 63-22-302 (2016).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>HB 836</u> (2020).
- State has <u>targeted</u> religious exemption that permits <u>state</u> and <u>local officials</u> to decline to marry couples of whose marriage they disapprove. See <u>HB878/SB596</u> (2024).

Texas

- State has <u>broad</u> statutory religious exemption law. See <u>TX Civ. Prac. & Rem. Code §110.001-.012</u> (1999).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See HB 3859 (2017).

Utah

- State has <u>targeted</u> religious exemption that applies only to private individuals or agencies (i.e., not state-licensed agencies), and while it allows those private agencies to refuse to serve individuals according to the agencies' religious beliefs, it also requires the agency to refer those individuals to other agencies. See <u>SB 154</u> (2023).
- State has targeted law that permits religious officials to decline to marry couples of whose marriage they disapprove. Law only applies to religious officials, not government employees.
 See Utah Code 63G-20-101 (2015).

Vermont

State has none of these religious exemption laws

Virginia

- State has <u>broad</u> statutory religious exemption law. See <u>Va. Code Ann. §57-1 to -2.1</u> (2007).
- State has <u>targeted</u> religious exemption that permits state-licensed <u>child welfare</u> agencies to refuse to place and provide services to children and families, including LGBTQ people and others, if doing so conflicts with their religious beliefs. See <u>Va. Code Ann § 63.2-1709.3</u> or <u>S349/H189</u> (2012).

Washington

• State has none of these religious exemption laws

West Virginia

State has <u>broad</u> statutory religious exemption law. See <u>HB3042</u> (2023).

Wisconsin

State has none of these religious exemption laws



Wyoming

• State has none of these religious exemption laws

U.S. Territories

American Samoa

• Territory has none of these religious exemption laws

Guam

Territory has none of these religious exemption laws

Northern Mariana Islands

• Territory has none of these religious exemption laws

Puerto Rico

• Territory has none of these religious exemption laws

U.S. Virgin Islands

• Territory has none of these religious exemption laws