ARIZONA'S EQUALITY PROFILE

Quick Facts About Arizona

<table>
<thead>
<tr>
<th>Percent of Adults (18+) Who are LGBTQ</th>
<th>Total LGBTQ Population (13+)</th>
<th>Percent of Workforce That is LGBTQ</th>
<th>Total LGBTQ Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.5%</td>
<td>286,000</td>
<td>5%</td>
<td>179,000</td>
</tr>
</tbody>
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Gallup/Williams 2019

Census 2018; Williams 2020

Williams 2020

Arizona's LGBTQ Policy Tally

Sexual Orientation Policy Tally: 5.75/18.5

Gender Identity Policy Tally: -0.5/20

Overall Tally: 5.25/38.5

MAP's "LGBTQ Policy Tally" examines each state's LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 11/23/2020. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/AZ