HAWAII'S EQUALITY PROFILE

Quick Facts About Hawaii

<table>
<thead>
<tr>
<th>Percent of Adults (18+) Who are LGBTQ</th>
<th>Total LGBTQ Population (13+)</th>
<th>Percent of Workforce That is LGBTQ</th>
<th>Total LGBTQ Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.6%</td>
<td>59,000</td>
<td>5%</td>
<td>34,000</td>
</tr>
<tr>
<td>Gallup/Williams 2019</td>
<td>Williams 2020</td>
<td>Census 2018; Williams 2020</td>
<td>Williams 2020</td>
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</tbody>
</table>

Percent of LGBTQ Adults (25+) Raising Children: 30%

Gallup/Williams 2019

Hawaii's LGBTQ Policy Tally

- Sexual Orientation Policy Tally: 13.5/18.5
  - MEDIUM
- Gender Identity Policy Tally: 16.25/20
  - HIGH
- Overall Tally: 29.75/38.5
  - HIGH

MAP's "LGBTQ Policy Tally" examines each state's LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state's full profile for more detailed information.

Scores as of 09/05/2020. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/HI