ILLINOIS' EQUALITY PROFILE

Quick Facts About Illinois

<table>
<thead>
<tr>
<th>Percentage of Adults (18+) Who are LGBTQ</th>
<th>Total LGBTQ Population (13+)</th>
<th>Percent of Workforce That is LGBTQ</th>
<th>Total LGBTQ Workers</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.3%</td>
<td>506,000</td>
<td>5%</td>
<td>326,000</td>
</tr>
<tr>
<td>Gallup/Williams 2019</td>
<td>Williams 2020</td>
<td>Census 2018; Williams 2020</td>
<td>Williams 2020</td>
</tr>
</tbody>
</table>

Percent of LGBTQ Adults (25+) Raising Children:

- Total LGBTQ Workers = 326,000
- Percent of Workforce That is LGBTQ = 5%
- Percent of LGBTQ Adults (13+) = 4.3%
- Percent of LGBTQ Adults (25+) Raising Children = 28%

Illinois' LGBTQ Policy Tally

Sexual Orientation Policy Tally: 18/21.5

Gender Identity Policy Tally: 20/23

Overall Tally: 38/44.5

MAP’s "LGBTQ Policy Tally" examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 05/12/2024. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/IL