### NORTH CAROLINA'S EQUALITY PROFILE

#### Quick Facts About North Carolina

<table>
<thead>
<tr>
<th>Category</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of Adults (18+) Who are LGBTQ (18+)</td>
<td>4%</td>
</tr>
<tr>
<td>Total LGBTQ Population (13+)</td>
<td>382,000</td>
</tr>
<tr>
<td>Percent of Workforce That is LGBTQ (18+)</td>
<td>5%</td>
</tr>
<tr>
<td>Total LGBTQ Workers</td>
<td>238,000</td>
</tr>
<tr>
<td>Percent of LGBTQ Adults (25+) Raising Children</td>
<td>26%</td>
</tr>
</tbody>
</table>

**Gallup/Williams 2019**

**Williams 2020**

**Census 2018; Williams 2020**

#### North Carolina's LGBTQ Policy Tally

**Sexual Orientation Policy Tally:**

- **Tally:** 4.75/21.5
- **Category:** LOW

**Gender Identity Policy Tally:**

- **Tally:** 2/23
- **Category:** LOW

**Overall Tally:**

- **Tally:** 6.75/44.5
- **Category:** LOW

MAP's "LGBTQ Policy Tally" examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 01/19/2024. For full state profile, visit: [https://www.lgbtmap.org/equality_maps/profile_state/NC](https://www.lgbtmap.org/equality_maps/profile_state/NC)