**PENNSYLVANIA'S EQUALITY PROFILE**

### Quick Facts About Pennsylvania

<table>
<thead>
<tr>
<th>Category</th>
<th>Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of Adults (18+) Who are LGBTQ</td>
<td>4.1%(^{\text{a}})</td>
</tr>
<tr>
<td>Total LGBTQ Population (13+)</td>
<td>490,000(^{\text{b}})</td>
</tr>
<tr>
<td>Percent of Workforce That is LGBTQ</td>
<td>5%(^{\text{c}})</td>
</tr>
<tr>
<td>Total LGBTQ Workers</td>
<td>307,000(^{\text{d}})</td>
</tr>
<tr>
<td>Percent of LGBTQ Adults (25+) Raising Children</td>
<td>27%(^{\text{e}})</td>
</tr>
</tbody>
</table>

\(^{\text{a}}\) Gallup/Williams 2019  
\(^{\text{b}}\) Williams 2020  
\(^{\text{c}}\) Census 2018; Williams 2020  
\(^{\text{d}}\) Williams 2020  
\(^{\text{e}}\) Gallup/Williams 2019

### Pennsylvania's LGBTQ Policy Tally

- **Sexual Orientation Policy Tally:** 6.75/18.5 \(\star\)  
  - Sexuality Expressed in Early Childhood  
  - Sexual Orientation in Education  
  - Sexual Orientation in Employment  
  - Sexual Orientation in Housing  
  - Sexual Orientation in Healthcare  
  - Sexual Orientation in Public Accommodation  
  - Sexual Orientation in Public Services  
  - Sexual Orientation in Religious Exemptions  
  - Sexual Orientation in Military  
  - Sexual Orientation in Social Discrimination

- **Gender Identity Policy Tally:** 9.25/20 \(\star\)  
  - Gender at Birth  
  - Gender Assigned at Birth  
  - Gender on Legal Documents  
  - Gender Discrimination  
  - Gender Discrimination in Employment  
  - Gender Discrimination in Housing  
  - Gender Discrimination in Public Accommodation  
  - Gender Discrimination in Public Services  
  - Gender Discrimination in Religious Exemptions  
  - Gender Discrimination in Military  
  - Gender Discrimination in Social Discrimination

- **Overall Tally:** 16/38.5 \(\star\)  
  - Sexual Orientation  
  - Gender Identity

MAP's "LGBTQ Policy Tally" examines each state's LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 02/13/2021. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/PA