# TENNESSEE'S EQUALITY PROFILE

## Quick Facts About Tennessee

<table>
<thead>
<tr>
<th>Category</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Percent of Adults (18+) Who are LGBTQ</strong></td>
<td>3.5%</td>
</tr>
<tr>
<td><strong>Total LGBTQ Population (13+)</strong></td>
<td>223,000</td>
</tr>
<tr>
<td><strong>Percent of Workforce That is LGBTQ</strong></td>
<td>4%</td>
</tr>
<tr>
<td><strong>Total LGBTQ Workers</strong></td>
<td>133,000</td>
</tr>
<tr>
<td><strong>Percent of LGBTQ Adults (25+) Raising Children</strong></td>
<td>29%</td>
</tr>
</tbody>
</table>

**Gallup/Williams 2019**

**Williams 2020**

**Census 2018; Williams 2020**

## Tennessee's LGBTQ Policy Tally

### Sexual Orientation Policy Tally:
- Score: -2.75/21.5
- Status: NEGATIVE

### Gender Identity Policy Tally:
- Score: -10.25/23
- Status: NEGATIVE

### Overall Tally:
- Score: -13/44.5
- Status: NEGATIVE

MAP's "LGBTQ Policy Tally" examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 04/13/2024. For full state profile, visit: [https://www.lgbtmap.org/equality_maps/profile_state/TN](https://www.lgbtmap.org/equality_maps/profile_state/TN)