TENNESSEE'S EQUALITY PROFILE

Quick Facts About Tennessee

<table>
<thead>
<tr>
<th>Percent of Adults (18+) Who are LGBTQ</th>
<th>Total LGBTQ Population (13+)</th>
<th>Percent of Workforce That is LGBTQ</th>
<th>Total LGBTQ Workers</th>
<th>Percent of LGBTQ Adults (25+) Raising Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5% Gallup/Williams 2019</td>
<td>223,000 Williams 2020</td>
<td>4% Census 2018; Williams 2020</td>
<td>133,000 Williams 2020</td>
<td>29% Gallup/Williams 2019</td>
</tr>
</tbody>
</table>

Tennessee's LGBTQ Policy Tally

Sexual Orientation Policy Tally: 0.25/18.5 LOW
Gender Identity Policy Tally: -5.25/20 NEGATIVE
Overall Tally: -5/38.5 NEGATIVE

MAP's "LGBTQ Policy Tally" examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 04/15/2021. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/TN