TENNESSEE'S EQUALITY PROFILE

Quick Facts About Tennessee

<table>
<thead>
<tr>
<th>Percent of Adults (18+) Who are LGBTQ</th>
<th>Total LGBTQ Population (13+)</th>
<th>Percent of Workforce That is LGBTQ</th>
<th>Total LGBTQ Workers</th>
<th>Percent of LGBTQ Adults (25+) Raising Children</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5%</td>
<td>223,000</td>
<td>4%</td>
<td>133,000</td>
<td>29%</td>
</tr>
</tbody>
</table>

Gallup/Williams 2019

Total LGBTQ Workers 2020

Census 2018; Williams 2020

Tennessee's LGBTQ Policy Tally

Sexual Orientation Policy Tally: 
-2.25/21.5
NEGATIVE

Gender Identity Policy Tally:
-9.75/23
NEGATIVE

Overall Tally:
-12/44.5
NEGATIVE

MAP's "LGBTQ Policy Tally" examines each state’s LGBTQ policy climate, as measured by over 35 pro- or anti-LGBTQ laws and policies. These laws are grouped into seven major categories: relationship and parental recognition; non-discrimination; religious exemptions; LGBTQ youth; healthcare; criminal justice; and the ability for transgender people to correct name and gender markers on identity documents. See the state’s full profile for more detailed information.

Scores as of 01/30/2024. For full state profile, visit: https://www.lgbtmap.org/equality_maps/profile_state/TN