TODAY: LGBT WORKERS HAVE NATIONWIDE PROTECTIONS

All 8.1 million LGBT workers are protected from discrimination on the job by federal law.¹

JUNE 2020: HALF OF LGBT PEOPLE CAN BE LEGALLY FIRED

All federal workplace protections for LGBT workers could be taken away if SCOTUS rules that Title VII doesn’t protect LGBT workers. This would mean LGBT workers would only have a patchwork of state or local protections to rely on. As a result, half of LGBT workers could be legally fired.²

FUTURE: LGBT PEOPLE BECOME LEGALLY INFERIOR CITIZENS

The Court’s decision could be used to unravel legal protections across all areas of life for LGBT people, rendering LGBT people legally inferior.