In 2017 and 2018 alone, at least 23 states considered preemption bills specifically targeting LGBT people and nondiscrimination protections, often through “bathroom bills” and using anti-transgender tropes.

Note: This does not include religious exemptions bills, which do not necessarily preempt LGBT protections, but rather allow people to ignore existing protections.

In 2017 and 2018 alone, at least 46 states considered dozens of preemption bills to:

- Prevent increasing the minimum wage
- Block worker benefits like paid leave
- Prohibit pro-immigrant protections
- And thwart many other efforts toward progress.

These policies affect many communities, including LGBT people. LGBT people are more likely to experience poverty and less likely to have time off to care for their families. There are an estimated 267,000 LGBT people in the U.S.’s unauthorized immigrant community.

When preemption is used to protect profits over people, this is a dangerous threat to progress and equality.