



Election Day Holiday and Paid Time Off to Vote

Scoring

- State has Election Day as a public holiday, ½ point
- State does not have Election Day as a public holiday, 0 points
- State has law requiring employers to provide paid time off for voting, ½ point
- State does not have law requiring employers to provide paid time off for voting, 0 points
- Note: These laws typically apply to general elections in even numbered years.
- No updates required since January 1, 2023

Alabama (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Alaska (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Alaska Stat. §15.56.100).

Arizona (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Ariz. Rev. Stat. § 16-402).

Arkansas (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

California (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Cal. Elec. Code § 14000).

Colorado (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Colo. Rev. Stat. § 1-7-102).



Connecticut (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Delaware (1/2)

- State has Election Day as a public holiday (1 Del. C. § 501).
- State does not require paid time off for voting.

D.C. (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Florida (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Georgia (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Hawaii (1)

- State has Election Day as a public holiday ([Hawaii Department of Human Resources](#)).
- State requires paid time off for voting (Haw. Rev. Stat. § 11-95).

Idaho (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Illinois (1)

- State has Election Day as a public holiday (10 ILCS 5/2A-1.1c).
- State requires paid time off for voting (10 Ill. Comp. Stat. §§ 5/7-42; 5/17-15).

Indiana (1/2)

- State has Election Day as a public holiday ([Indiana Office of the Governor](#)).
- State does not require paid time off for voting.



Iowa (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Iowa Code § 49.109).

Kansas (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Kan. Stat. Ann § 25-418).

Kentucky (1/2)

- State has Election Day as a public holiday (Ky. Rev. Stat. § 2.190).
- State does not require paid time off for voting.

Louisiana (1/2)

- State has Election Day as a public holiday ([Louisiana Public Service Commission](#)).
- State does not require paid time off for voting.

Maine (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Maryland (1)

- State has Election Day as a public holiday ([Maryland Public Archives](#)).
- State requires paid time off for voting (Md. Code Art. 33 § 10-315).

Massachusetts (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Michigan (1/2)

- State has Election Day as a public holiday ([State of Michigan](#)).
- State does not require paid time off for voting.

Minnesota (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Minn. Stat. Ann. § 204C.04).



Mississippi (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off for voting.

Missouri (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off for voting (Mo. Rev. Stat § 115.639).

Montana (1/2)

- State has Election Day as a public holiday (Montana Code § 1-1-216).
- State does not require paid time off to vote.

Nebraska (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Neb. Rev. Stat. § 32-922).

Nevada (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Nev. Rev. Stat. Ann § 293.463).

New Hampshire (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

New Jersey (1/2)

- State has Election Day as a public holiday ([State of New Jersey](#))
- State does not require paid time off to vote.

New Mexico (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (N.M. Stat. Ann. § 1-12-42).

New York (1)

- State has Election Day as a public holiday ([New York Court System](#)).
- State requires paid time off to vote (N.Y. Elec. Law § 3-110).



North Carolina (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

North Dakota (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Ohio (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Oklahoma (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Okla. Stat. Ann. tit. 26, § 7-101).

Oregon (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Pennsylvania (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Rhode Island (1/2)

- State has Election Day as a public holiday ([Rhode Island Secretary of State](#)).
- State does not require paid time off to vote.

South Carolina (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

South Dakota (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote.



Tennessee (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Tenn. Code Ann. § 2-1-106).

Texas (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Tex. Elec. Code Ann. § 276.004).

Utah (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Utah Code Ann. § 20A-3-103).

Vermont (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Virginia (1/2)

- State has Election Day as a public holiday (Va. Code § 2.2-3300).
- State does not require paid time off to vote.

Washington (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

West Virginia (1)

- State has Election Day as a public holiday (W.V. Code §2-2-1).
- State requires paid time off to vote (W. Va. Code § 3-1-42).

Wisconsin (0)

- State does not have Election Day as a public holiday.
- State does not require paid time off to vote.

Wyoming (1/2)

- State does not have Election Day as a public holiday.
- State requires paid time off to vote (Wyo. Stat. § 22-2-111).