State Nondiscrimination Laws:
Public Accommodations

No updates required since July 28, 2022

Alabama
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Alaska
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
- See Alaska State Commission for Human Rights (2020), including agency social media posts

Arizona
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Arkansas
- State has law preventing passage or enforcement of local nondiscrimination laws

California
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See A.B. 1400 (2005) for both sexual orientation and gender identity

Colorado
- State public accommodations nondiscrimination law covers sexual orientation and gender identity
- See C.R.S. 24-34-601. Amended to include sexual orientation (defined to include “transgender status,” see CRS §24-34-301) in 2008 (SB 08-200).

Connecticut
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See CGS Ch. 814c §46a-60. Amended to include sexual orientation in 1991 (HB 7133) and to include gender identity in 2011 (HB 6599).

Delaware
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
District of Columbia
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Florida
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
  - See Florida Commission on Human Rights (2020), including Section 5 of the intake questionnaire for public accommodations discrimination complaints

Georgia
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Hawai`i
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Idaho
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Illinois
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See 775 ILCS 5/1-102 (signed into law 2005, effective 2006)

Indiana
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Iowa
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See Iowa Code § 216.7 (2007)

Kansas
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
  - See Kansas Human Rights Commission's Statement on Bostock (2020)
Kentucky
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Louisiana
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Maine
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Maryland
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See S.B. 212 (2001 for sexual orientation protection and 2014 for gender identity protection)

Massachusetts
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Michigan
- State public accommodations nondiscrimination law covers sexual orientation and gender identity
- See MI Supreme Court’s decision in Rouch World LLC v. Department of Civil Rights (July 2022)
- Formerly, state agency explicitly interpreted existing protections against discrimination based on sex to include both sexual orientation and gender identity. See Michigan Civil Rights Commission’s Interpretive Statement (2018).

Minnesota
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Mississippi
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Missouri
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity
Montana
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nebraska
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nevada
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See S.B. 207 (2009) and S.B. 331 (2011)

New Hampshire
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See HB 421 (1997) for sexual orientation and HB 1319 (2018) for gender identity

New Jersey
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See N.J. Stat. § 10:5-4, and 10:5-12 amended to include sexual orientation in 1992 and amended to include gender identity in 2007

New Mexico
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

New York
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
  - See SB 720 (2002) for sexual orientation and SB 1047 (2019) for gender identity

North Carolina
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity
  - Previously, state law prevented passage or enforcement of local nondiscrimination laws. See HB 2 (2016) and HB 142 (2017). The part of HB 142 that preempted local ordinances expired on December 1, 2020.
North Dakota
• State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
• See North Dakota Department of Labor and Human Rights statement (2020)

Ohio
• State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
• See Ohio Civil Rights Commission (2021)

Oklahoma
• No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Oregon
• State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
• See S.B. 2 (2007)

Pennsylvania
• State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity.
• See Pennsylvania’s Human Relations Commission’s Guidance on Discrimination on the Basis of Sex Under the Pennsylvania Human Relations Act (PHRA) (2018)

Rhode Island
• State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
• See Rhode Island Stat. § 11-24-2, amended in 1995 to include sexual orientation and in 2001 to include gender identity

South Carolina
• No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

South Dakota
• No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Tennessee
• State has law preventing passage or enforcement of local nondiscrimination laws
• See Tenn. Code Ann. § 7-51-1802 (2011)
Texas
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Utah
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Vermont
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See Vt. Stat. tit. 9, § 4502, amended to include sexual orientation in 1992 and amended to include gender identity in 2007 (SB 51)

Virginia
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See SB 868 (2020)

Washington
- State public accommodations nondiscrimination law enumerates sexual orientation and gender identity

West Virginia
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Wisconsin
- State public accommodations nondiscrimination law enumerates sexual orientation only
- See Wis. Stat. § 106.52 (1982)

Wyoming
- No state public accommodations nondiscrimination law enumerating sexual orientation or gender identity

**U.S. Territories**
No state public accommodations nondiscrimination laws enumerating sexual orientation or gender identity were identified in the five populated U.S. territories.