



movement advancement project ▶

State Public Accommodations Nondiscrimination Laws

No updates required since September 30, 2020

Alabama

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Alaska

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Arizona

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Arkansas

- State has law preventing passage or enforcement of local nondiscrimination laws
- See [Ark. Code Ann. § 14-1-403](#) (2015)

California

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [A.B. 1400](#) (2005) for both sexual orientation and gender identity

Colorado

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [C.R.S. 24-34-601](#) (2008) for both sexual orientation and gender identity

Connecticut

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Conn. Gen. Stat. § 46a-64](#). See [H.B. 7133](#) (1991) for sexual orientation and [H.B. 6599](#) (2011) for gender identity

Delaware

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [S.B. 121](#) (2009) for sexual orientation and [S.B. 97](#) (2013) for gender identity



District of Columbia

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [D.C. Code § 2-1402.31](#), amended to include sexual orientation in 1977 and amended to include gender identity in 2006

Florida

- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity
- See [Florida Commission on Human Rights](#) (2020)

Georgia

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Hawai'i

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Hawai'i Rev. Stat. §489-3](#) (2006)

Idaho

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Illinois

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [775 ILCS 5/2-102](#) (2005)

Indiana

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Iowa

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Iowa Code § 216.7](#) (2007)

Kansas

- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity
- See Kansas Human Rights Commission's [Statement on Bostock](#) (2020)



Kentucky

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Louisiana

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Maine

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Me. Rev. Stat. tit. 5, §4591, §4592](#) (2005)

Maryland

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [S.B. 212](#) (2001 for sexual orientation protection and 2014 for gender identity protection)

Massachusetts

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Mass. Gen. Laws, chapter 272, § 92A](#) (1989) for sexual orientation and [S.735](#) (2016) for gender identity

Michigan

- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity
- See Michigan Civil Rights Commission's [Interpretive Statement](#) (2018)

Minnesota

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Minn. Stat. § 363A.11](#) (1993)

Mississippi

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Missouri

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity



Montana

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nebraska

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nevada

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [S.B. 207](#) (2009) and [S.B. 331](#) (2011)

New Hampshire

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [H.B. 421](#) (1997) for sexual orientation and [H.B. 1319](#) (2018) for gender identity

New Jersey

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [N.J. Stat. § 10:5-4](#), and [10:5-12](#) amended to include sexual orientation in 1992 and amended to include gender identity in 2007

New Mexico

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [H.B. 314](#) (2003)

New York

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [S.B. 720](#) (2002) for sexual orientation and [S.B. 1047](#) (2019) for gender identity
- Prior to 2019, the [New York Code of Rules and Regulations §466](#) prohibited gender identity discrimination, via executive order (2015)

North Carolina

- State has law preventing passage or enforcement of local nondiscrimination laws
- See [H.B. 2](#) (2016)

North Dakota

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity



Ohio

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Oklahoma

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Oregon

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [S.B. 2](#) (2007)

Pennsylvania

- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity.
- See Pennsylvania's Human Relations Commission's [Guidance on Discrimination on the Basis of Sex Under the Pennsylvania Human Relations Act \(PHRA\)](#) (2018)

Rhode Island

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Rhode Island Stat. § 11-24-2](#), amended in 1995 to include sexual orientation and in 2001 to include gender identity

South Carolina

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

South Dakota

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Tennessee

- State has law preventing passage or enforcement of local nondiscrimination laws
- See [Tenn. Code Ann. § 7-51-1802](#) (2011)

Texas

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Utah

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity



Vermont

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Vt. Stat. tit. 9, § 4502](#), amended to include sexual orientation in 1992 and [amended to include gender identity in 2007](#)

Virginia

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [SB 868](#) (2020)

Washington

- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See [Wash. Rev. Code § 49-60-215](#) (2006)

West Virginia

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Wisconsin

- Public accommodations nondiscrimination law enumerates sexual orientation only
- See [Wis. Stat. § 106.52](#) (1982)

Wyoming

- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

U.S. Territories

No public accommodations nondiscrimination laws enumerating sexual orientation or gender identity were identified in the five populated U.S. territories.