State Nondiscrimination Laws: Public Accommodations

No updates required since April 30, 2021

Alabama
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Alaska
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
- See Alaska State Commission for Human Rights (2020), including agency social media posts

Arizona
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Arkansas
- State has law preventing passage or enforcement of local nondiscrimination laws

California
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See A.B. 1400 (2005) for both sexual orientation and gender identity

Colorado
- Public accommodations nondiscrimination law covers sexual orientation and gender identity
- See C.R.S. 24-34-601. Amended to include sexual orientation (defined to include “transgender status,” see CRS §24-34-301) in 2008 (SB 08-200).

Connecticut
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See CGS Ch. 814c §46a-60. Amended to include sexual orientation in 1991 (HB 7133) and to include gender identity in 2011 (HB 6599).

Delaware
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
District of Columbia
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Florida
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
- See Florida Commission on Human Rights (2020), including Section 5 of the intake questionnaire for public accommodations discrimination complaints

Georgia
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Hawai`i
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Idaho
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Illinois
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See 775 ILCS 5/1-102 (signed into law 2005, effective 2006)

Indiana
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Iowa
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See Iowa Code § 216.7 (2007)

Kansas
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
- See Kansas Human Rights Commission's Statement on Bostock (2020)
Kentucky
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Louisiana
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Maine
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Maryland
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See S.B. 212 (2001 for sexual orientation protection and 2014 for gender identity protection)

Massachusetts
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Michigan
- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity
- See Michigan Civil Rights Commission's Interpretive Statement (2018)

Minnesota
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

Mississippi
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Missouri
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity
Montana
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nebraska
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Nevada
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See S.B. 207 (2009) and S.B. 331 (2011)

New Hampshire
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See HB 421 (1997) for sexual orientation and HB 1319 (2018) for gender identity

New Jersey
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See N.J. Stat. § 10:5-4, and 10:5-12 amended to include sexual orientation in 1992 and amended to include gender identity in 2007

New Mexico
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

New York
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See SB 720 (2002) for sexual orientation and SB 1047 (2019) for gender identity

North Carolina
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity
- Previously, state law prevented passage or enforcement of local nondiscrimination laws. See HB 2 (2016) and HB 142 (2017). The part of HB 142 that preempted local ordinances expired on December 1, 2020.
North Dakota
- State agency explicitly interprets existing protections against discrimination based on sex to include both sexual orientation and gender identity
- See North Dakota Department of Labor and Human Rights statement (2020)

Ohio
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Oklahoma
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Oregon
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See S.B. 2 (2007)

Pennsylvania
- State agency explicitly interprets existing sex protections to include both sexual orientation and gender identity.

Rhode Island
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See Rhode Island Stat. § 11-24-2, amended in 1995 to include sexual orientation and in 2001 to include gender identity

South Carolina
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

South Dakota
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Tennessee
- State has law preventing passage or enforcement of local nondiscrimination laws
Texas
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Utah
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Vermont
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See Vt. Stat. tit. 9, § 4502, amended to include sexual orientation in 1992 and amended to include gender identity in 2007 (SB 51)

Virginia
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity
- See SB 868 (2020)

Washington
- Public accommodations nondiscrimination law enumerates sexual orientation and gender identity

West Virginia
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

Wisconsin
- Public accommodations nondiscrimination law enumerates sexual orientation only
- See Wis. Stat. § 106.52 (1982)

Wyoming
- No public accommodations nondiscrimination law enumerating sexual orientation or gender identity

U.S. Territories
No public accommodations nondiscrimination laws enumerating sexual orientation or gender identity were identified in the five populated U.S. territories.