

# LGBTQ Youth: Anti-Bullying Laws

No updates required since January 1, 2024

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# **Background**

**Anti-Bullying Laws**: These laws protect students from being bullied by other students, teachers, and school staff on the bases of characteristics such as, but not limited to, sexual orientation and gender identity. Some states also prohibit bullying on the basis of association with someone with a listed characteristic, such as bullying a non-LGBTQ student because they have a friend or family member who is LGBTQ.

While some states, districts, and schools have non-enumerated anti-bullying laws or policies—policies that generally prohibit bullying, but do not list specific characteristics like race or sexual orientation upon which a student might be bullied—research by <u>GLSEN</u> finds that such general laws have no impact on rates of bullying. Therefore, only policies that explicitly enumerate sexual orientation and/or gender identity are included here.

**Anti-Enumeration Laws**: These laws prevent schools and districts from listing or enumerating any type of protected classes (such as sexual orientation, gender identity, race, disability, and more) in their antibullying or nondiscrimination policies. Research shows that such generic laws are not effective at protecting marginalized students from bullying or discrimination.

# **Equality Map & Additional Resources**

- See our <u>Equality Map: Anti-Bullying Laws</u>, which is updated and maintained in real time alongside this document.
- StopBullying.Gov. Includes state-by-state information.
- Centers for Disease Control and Prevention (CDC). 2018. <u>Anti-Bullying Policies and Enumeration:</u> <u>An Infobrief for Local Education Agencies</u>. CS292530.
- GLSEN. 2015. From Statehouse to Schoolhouse: Anti-Bullying Policy Efforts in U.S. States and School Districts.
- GLSEN. 2019. <u>The 2019 National School Climate Survey: The Experiences of Lesbian, Gay, Bisexual, Transgender and Queer Youth in Our Nation's Schools.</u>
- U.S. Department of Education. 2011. <u>Analysis of State Bullying Laws and Policies</u>. Appendix B includes detailed legislative history for states.



**Summary Table** 

Category	States	Bill	Year
ů,	Arkansas	<u>SB 892</u>	2011
	California	<u>AB 9</u>	2011
	Colorado	<u>HB 11-1254</u>	2011
	Connecticut	<u>SB 1138</u>	2011
	District of Columbia	<u>Law 19-167</u>	2012
	Illinois	<u>SB 3266</u>	2010
	lowa	<u>SF 61</u>	2007
	Maine	<u>LD 1237</u>	2012
	Maryland	<u>HB 199</u>	2008
	Massachusetts	<u>H 3909</u>	2014
State law prohibits bullying on the bases of	Minnesota	<u>HF 826</u>	2014
sexual orientation and gender identity	Nevada	<u>SB 504</u>	2015
(20 states + D.C.)	New Hampshire	<u>HB 1523</u>	2010
	New Jersey	<u>A 1874</u>	2002
	New Mexico	<u>SB 288</u>	2019
	New York	<u>A3661</u>	2010
	North Carolina	<u>SB 526</u>	2009
	Oregon	<u>HB 2599</u>	2009
	Rhode Island	<u>S 732</u>	2011
	Vermont	S 313 (sexual orientation)	1994
		<u>S 57</u> (gender identity)	2007
	Washington	HB 1444 (sexual orientation)	2002
	Washington	HB 1059/SB5952 (gender identity)	2009
State law prohibits bullying on the basis of	Guam	<u>Bill 41-31</u>	2011
sexual orientation only (2 territories)	U.S. Virgin Islands	Bill 30-0013	2014
State regulation or teacher code, but not state	Hawai`i	Policy 305-10	2008 (as Policy 4211, updated 2015)
law, prohibits bullying on the bases of sexual orientation and gender identity	Northern Mariana Islands	Regulations CR33-06 31720	2011
(3 states + 2 territories)	Puerto Rico	<u>Dept of Education Policy</u>	2017
	Utah	<u>R277-613</u>	2018
	West Virginia	Rule 126-099	2011, updated 2019
No state law or policy regarding anti-bullying for LGBTQ students (25 states + 1 territory)	All others	-	-
Negative law: State law prevents schools or	Missouri	<u>SB 894</u>	2006
districts from adding LGBTQ protections to anti-bullying policies (2 states)	South Dakota	SB 130	2012



# Chronology

# **Order of Laws (Not Including Regulations)**

(by date of governor signature; not by effective date)

Note, in this list, a state is not counted in the numbering until it has both sexual orientation and gender identity protections. Bills include both sexual orientation and gender identity unless otherwise specified. This list does not include regulatory protections.

```
1994
       Vermont – S313 – May 26, 1994 – sexual orientation only
2002
       Washington – HB1444 – March 27, 2002 – sexual orientation only
    1. New Jersey – <u>A1874</u> – September 6, 2002
2007
    2. lowa – <u>SF61</u> – March 5, 2007
    3. Vermont – S57 – May 22, 2007 – adding gender identity
2008
    Maryland – HB199 – May 13, 2008
2009
   5. Washington – HB1059 – April 23, 2009 – adding gender identity
    6. Oregon - HB2599 - June 12, 2009
   7. North Carolina – SB526 – June 30, 2009
2010
   8. New Hampshire – HB1523 – June 10, 2010
   9. Illinois – SB3266 – June 28, 2010
    10. New York – <u>A3661</u> – September 13, 2010
2011
       Guam - Bill 41-31 - March 9, 2011 - sexual orientation only
   11. Arkansas - SB892 - April 1, 2011
    12. Colorado – HB11-1254 – May 13, 2011
    13. Rhode Island – $732 – June 30, 2011
    14. Connecticut - SB1138 - July 13, 2011
    15. California - AB9 - October 9, 2011
2012
   16. Maine – LD1237 – May 21, 2012
    17. Washington D.C. – <u>Law 19-167</u> – June 22, 2012
```



#### 2014

- 18. Minnesota HF826 April 9, 2014
- Massachusetts <u>H3909</u> April 24, 2014
   U.S. Virgin Islands <u>Bill 30-0013</u> April 24, 2014 sexual orientation only

#### 2015

20. Nevada – SB504 – May 20, 2015

#### 2019

21. New Mexico - SB288 - April 3, 2019

# State-by-State Sources & More Detail

#### Alabama

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Alaska

State anti-bullying law does not enumerate sexual orientation or gender identity

# Arizona

State anti-bullying law does not enumerate sexual orientation or gender identity

#### **Arkansas**

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>ACA § 6-18-514</u> and <u>SB892</u> (2011)

#### California

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>Cal. Edc. Code § 234.1(b)</u> and <u>AB9</u> (2011, effective 7/1/2012)

### Colorado

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>CRS 22-32-109.1</u>, <u>CRS 22-32-109(1)(II)(I)(A)</u> (characteristics), and <u>HB11-1254</u> (<u>May</u> 2011)

#### Connecticut

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See Conn. Gen. Stat. § 10-222d or SB1138 (2011)



#### Delaware

- State anti-bullying law does not enumerate sexual orientation or gender identity
- However, HB 268 (2012) requires that school staff investigate whether bullying incidents were motivated by particular characteristics, including sexual orientation and gender identity (DCA Title 14 § 4161, DCA Title 14 § 4164(b)(2)f). This is not itself an anti-bullying law, but focuses on bullying-related investigation and data. The law also requires the state to create a model bullying prevention policy, but that model policy is generic (non-enumerated). See also the U.S. Department of Education's StopBullying analysis, noting that the state's anti-bullying law has no protected or enumerated categories.

#### District of Columbia

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See DC Code § 2–1535.01 and Bill 19-743/Law 19-167 (2012)

#### Florida

State anti-bullying law does not enumerate sexual orientation or gender identity

# Georgia

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Hawai`i

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation and gender identity. See <u>HAC §8-19-2</u> (see definition of harassment), <u>Hawai'i State Board of</u> <u>Education's Policy 305-10</u>, and <u>Student Safety and Welfare Policy 4211</u> (2008)
- Note, <u>HB 688</u> (2011) requires the state department of education to report on bullying-related regulations, but is not itself an anti-bullying law.

#### Idaho

State anti-bullying law does not enumerate sexual orientation or gender identity

# Illinois

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See 105 ILCS 5/27-23.7 and SB3266 (2010)

#### Indiana

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Iowa

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See Iowa Code § 280.28 and SF61 (2007)



#### Kansas

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Kentucky

State anti-bullying law does not enumerate sexual orientation or gender identity

# Louisiana

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Maine

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See MRS 20-A §6554 and LD1237 (2012).

## Maryland

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See MCA §7-424 and HB199 (2008).

#### Massachusetts

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See MGL 71 § 370 and H3909 (2014)

## Michigan

State anti-bullying law does not enumerate sexual orientation or gender identity

## Minnesota

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See Minn. Stat. § 363A.08 and SF783/HF826 (2014)

## Mississippi

State anti-bullying law does not enumerate sexual orientation or gender identity

# Missouri

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law prohibits schools or districts from adding LGBTQ (and other) protections to their antibullying and anti-discrimination policies. See Mo. Rev. Stat. § 160.775.3 and SB894 (2006)

#### Montana

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Nebraska

State anti-bullying law does not enumerate sexual orientation or gender identity



#### Nevada

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See NRSA § 388.122 and SB504 (2015)

# **New Hampshire**

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See NH RSA §193-F and HB1523 (2010)

## **New Jersey**

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See NJS § 18A:37-14 and A1874/S149/PL2002c83 (2002, including sexual orientation and gender identity), later expanded by A3466/S2392/PL2010c122 (2011)

#### **New Mexico**

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See <u>NMAC 6.12.7.7</u> and <u>SB288</u> (2019)
- Formerly, school regulation or teacher code prohibited bullying on the basis of sexual orientation only. See New Mexico Administrative Code § 6.12.7 (2006)

#### **New York**

- State law prohibits bullying on the bases of sexual orientation and gender (defined to include gender identity)
- See NY EDN § 11 and AB 3661 (2010)

# North Carolina

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of association with someone with a listed characteristic
- See NC General Statutes § 115C-407 and SB526 (2009)

# North Dakota

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Ohio

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Oklahoma

State anti-bullying law does not enumerate sexual orientation or gender identity



# Oregon

- State law prohibits bullying on the bases of sexual orientation, defined to include gender identity
- See ORS § 339.351-339.364, HB3403 (2001, establishing anti-bullying law), HB2637 (2007, adding cyberbullying) and HB2599 (2009, adding sexual orientation, defined in state law to include gender identity)

#### Pennsylvania

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Rhode Island

- Law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>16 R.I. Gen. Laws § 16-21-33</u> and <u>S732</u> (2011)

#### South Carolina

State anti-bullying law does not enumerate sexual orientation or gender identity

#### South Dakota

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law prohibits schools or districts from adding LGBTQ (and other) protections to their antibullying and anti-discrimination policies. See <u>S.D. Codified Laws § 13-32-14</u> and <u>SB130</u> (2012)

#### Tennessee

• State anti-bullying law does not enumerate sexual orientation or gender identity

#### **Texas**

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Utah

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation and gender identity. See Education Rule 277-613 (2018).

#### Vermont

- State law prohibits bullying on the bases of sexual orientation and gender identity
- State law prohibits bullying on the basis of a family member with a listed characteristic
- See Vt. Stat. Ann. tit. 16, § 11, S313 (1994, defining "harassment" to include sexual orientation), and S51 (2007, adding gender identity)



# Virginia

- State anti-bullying law does not enumerate sexual orientation or gender identity
- State law (HB 145/SB 161 (2020)) requires school boards to adopt a policy "consistent with" or "more comprehensive than" the state's model policy on the treatment of transgender students, which includes "prevention of and response to bullying and harassment" (§22.1-23.3 (2020)). The VA Department of Education's 2021 model policy was evidence-based and explicitly included both sexual orientation and gender identity in its anti-bullying protections. However, within that first year, relatively few school districts fully adopted the model policy (see <a href="here">here</a>), and in September 2022, the newly elected governor rescinded those protections and proposed a new 2022 model policy that omitted protections for sexual orientation and gender identity and instead specifically requires that students' participation in school programs and facilities should be based on biological sex. After public feedback, a revised 2023 model policy (enacted July 2023) retains these discriminatory provisions, including banning transgender students from playing sports according to their gender identity, as well as requiring the outing of transgender students to their parents, among other provisions.

#### Washington

- State law prohibits bullying on the bases of sexual orientation and gender identity
- See <u>RCW 28A.300.285</u> and <u>RCW 9A.36.080</u>. See <u>HB1444</u> (2002), defining bullying to include characteristics in RCW 9A.36.080(3), which at the time included sexual orientation (see <u>HB 1569</u>, 1993). In 2009, <u>HB1059</u> added gender identity to the definition of sexual orientation, and <u>SB5952</u> clarified this new definition also applied to RCW 9A.36.080 (effectively adding gender identity to the anti-bullying law protections).

# West Virginia

- State anti-bullying law does not enumerate sexual orientation or gender identity
- School regulation or teacher code prohibits bullying on the bases of sexual orientation, gender identity, and association with someone with a listed characteristic
- See <u>126 CSR 099</u>, also known as Policy 4373 (<u>initially filed</u> Dec 2011, effective July 1, 2012; see p51 for enumeration) (<u>updated</u> July 2019 but still including SOGI, see p25)

# Wisconsin

State anti-bullying law does not enumerate sexual orientation or gender identity

#### Wyoming

• State anti-bullying law does not enumerate sexual orientation or gender identity

# **U.S. Territories**

#### American Samoa

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- See American Samoa's Compilation of School Discipline Laws and Regulations (as of 2021)



#### Guam

- Territory law prohibits bullying based on sexual orientation only
- See <u>Bill 41-31</u>, p18 (2011)

#### Northern Mariana Islands

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- Territory regulation prohibits bullying on the bases of sexual orientation and gender identity
- See Admin Code § 60-20-403, p29, and <u>Regulations CR33-06 31720</u> (2011; starting on pdf page 82, numbered page 031720)

#### Puerto Rico

- Territory anti-bullying law does not enumerate sexual orientation or gender identity
- Territory agency policy prohibits bullying on the bases of sexual orientation and gender identity
- See Puerto Rico Department of Education's policy prohibiting discrimination and bullying, including based on sexual orientation and gender identity (2017). See also Puerto Rico's Students' Bill of Rights (2012) which guarantees equal educational opportunity to all students and explicitly includes sexual orientation and gender identity, though it does not explicitly prohibit bullying. See also Stopbullying.gov's Puerto Rico page, which also describes the territory as only listing specific groups (e.g., sexual orientation or gender identity) in its departmental policy on bullying, not in the territory's law.

# U.S. Virgin Islands

- Territory law prohibits bullying based on sexual orientation only
- See <u>17 V.I.C. §782</u> and <u>Bill 30-0013</u> (2014)